



Sustainability report 2023

Executive summary

forv/s
mazars



Who we are

Forvis Mazars Group at a glance

Forvis Mazars Group¹ is a leading international audit, tax and advisory firm. Working as one integrated team across borders, we leverage expertise, scale and cultural understanding to deliver exceptional and tailored services to clients of all sizes.

1 international integrated partnership

€2.8bn fee income*

13% year-on-year growth*

1,200+ Forvis Mazars Group SC partners

33,000+ professionals in the Forvis Mazars Group integrated partnership

100+ countries and territories

¹ Forvis Mazars Group is referenced throughout this report for clarity and to reflect the new name of Mazars Group as from 1 June 2024. Forvis Mazars Group (Forvis Mazars Group SC) is an independent member of Forvis Mazars Global, a leading professional services network created on 1 June 2024. The financial, operational and sustainability data presented in this report covers the period 1 September 2022 to 31 August 2023 and therefore includes all the member firms of Forvis Mazars Group, including the member firms in the United States, during this period.

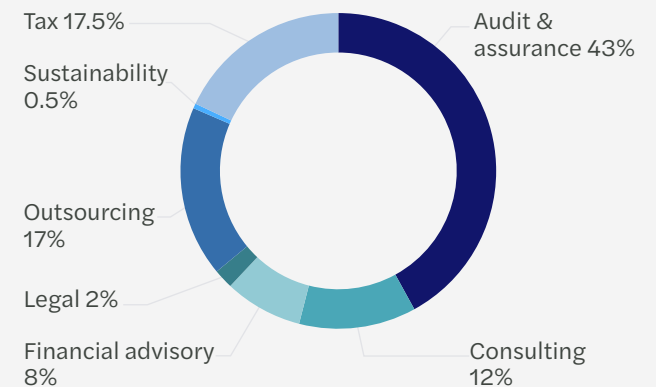
* Fee income for Forvis Mazars Group 2022/2023 financial year.

Figures as at 1 January 2024 unless otherwise stated.

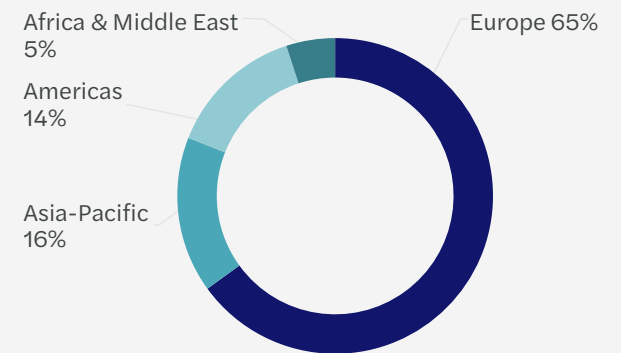
Figures include the contribution of the Group's Chinese practice, ZhongShen ZhongHuan.

Our financial statements

Fee income by service line
% of Group fee income*



Fee income by region



* Excluding the contribution of the ZhongShen ZhongHuan practice.

Who we are

Basis for preparation

We understand the value of data and how fundamental it is to guide decision-making processes, enhance accountability through measurable progress and accelerate the transition to a more resilient economy. This report is an executive summary of our 2023 Sustainability report, which outlines our progress in addressing our material environmental, social and governance (ESG) matters across our international partnership.

The disclosures of this report detail the sustainability performance of Forvis Mazars Group for the financial year 2022/2023, corresponding to the period 1 September 2022 to 31 August 2023. In some instances, qualitative and quantitative content has been included outside this reporting timeframe, accompanied by the pertinent clarifications. The aim of these forward-looking statements is to provide increased visibility over Forvis Mazars Group's sustainability progress and future developments.

It is important to note that, on 1 June 2024, we created a leading global professional services network called Forvis Mazars Global. The network operates under a single brand worldwide with just two independent members: Forvis Mazars, LLP in the United States and Forvis Mazars Group SC, an internationally integrated partnership operating in over 100 countries and

territories. While Forvis Mazars Group is referenced throughout this report to reflect the new name of Mazars Group as from 1 June 2024 and to provide a clear picture of the current and future structure, the data presented reflects the independent operations of Forvis Mazars Group during the specified financial year.

For consistency and transparency, this report has been prepared on a consolidated basis. The financial, operational and sustainability data presented reflects our performance in the specified period as one group, reflecting Forvis Mazars Group's international value chain and operations across the 100 integrated countries and territories in which we operate. This is based on the application of an operational control approach when defining our reporting boundaries. Therefore, unless otherwise stated, references to

'Forvis Mazars Group' throughout this report refer to all member firms that were part of Forvis Mazars Group's' integrated partnership (Forvis Mazars Group SC) throughout our financial year 2022/2023, including the member firms in the United States.

In this context, the contribution of the ZhongShen ZhongHuan practice in China has not been included within the scope of consolidation, meaning that all sustainability-related disclosures presented from hereon do not include data for the ZhongShen ZhongHuan practice. The disclosures of this report are therefore based on 29,219 employees and a fee income of €2.5bn.

While this report consolidates data across all our member firms, some Forvis Mazars countries publish their individual sustainability reports.

Our vision for a brighter tomorrow

Our purpose and corporate sustainability strategy

As auditors and business advisors, we have a pivotal role in facilitating the development of a new growth and trust contract and are determined to do so while ensuring that our business model is rooted in responsible practices, contributes to social prosperity and safeguards our planet for future generations.

Our purpose helps to guide our daily actions: we want to help build the economic foundations of a fair and prosperous world by caring for the success of our people and clients, the health of financial markets and the integrity of our industry. The positive impact we seek to make goes beyond helping clients to achieve long-term growth that is economically, environmentally and socially sustainable. We have successfully embedded sustainability at the heart of our business and value chain by collaborating with our key stakeholders to develop a robust strategy comprising five pillars:



Upholding our values of integrity and responsibility

Guided by our code of conduct and the foundational values of our firm, we embrace the highest ethical standards and act with professional integrity to ensure that our actions serve the public interest.



Putting people at the heart of our development

We support the growth and development of our people by offering them lifelong learning opportunities, helping them reach their full potential and designing careers that fit their aspirations. We focus on building empowerment while fostering an inclusive and meritocratic workplace that is fit for the future.



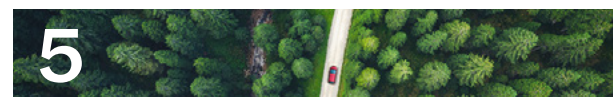
Contributing to local communities

Community engagement and impact encompass our work to improve social and economic conditions in the communities where we operate. We believe in using our skills and expertise to solve social challenges, leveraging education as a vehicle to help people access a better future.



Reducing our environmental impact

As our world faces an existential crisis due to rising global temperatures, every individual and entity has a role to play, including Forvis Mazars Group. With our international partnership, we will continue to work to preserve the environment and contribute to a net zero future by taking robust actions to reduce our carbon footprint.



Supporting businesses on their sustainability journey

We have grown a full suite of environmental, social and governance assurance and advisory services to support organisations on their ESG transformation journey. Our dedicated sustainability team has the expertise to help clients contribute to a more resilient, equitable and low-carbon economy for tomorrow.



“Sustainability at Forvis Mazars Group is a strategic and operational priority. Through our international partnership and as we move forward as a global network, we will continue to reinforce our commitment to support our clients’ long-term transformation to help them succeed now and in the future while also leading by example and delivering on our purpose.”



Hervé Hélias
Chairman, Forvis Mazars Group

Our vision for a brighter tomorrow

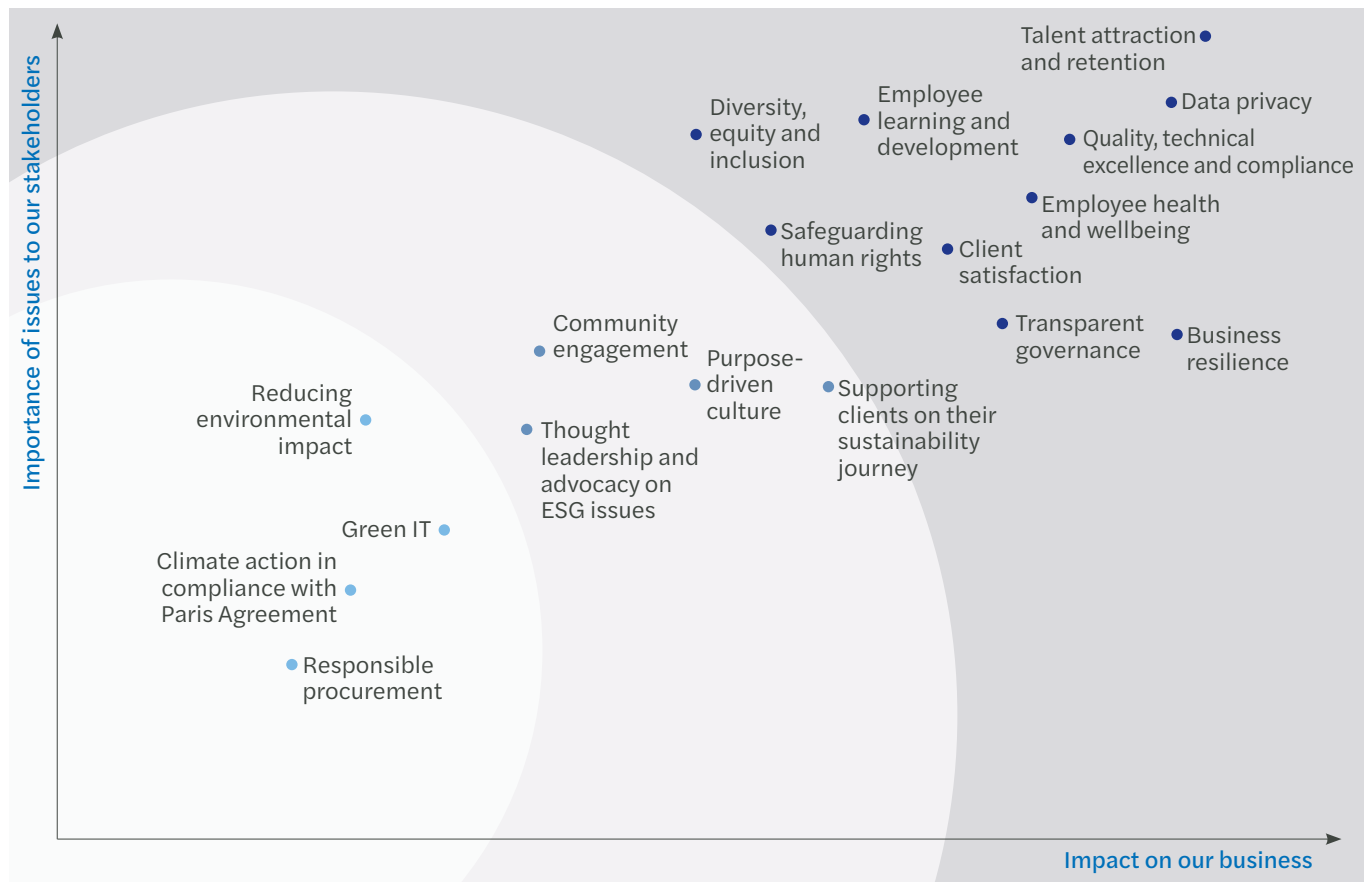
Our materiality assessment

Our sustainability strategy relies on engaging with our stakeholders to identify, assess and prioritise our material ESG topics as well as their relevant risks and opportunities.

Nurturing a participative and inclusive approach around our sustainability strategy is a central element in our business model, anchored in our culture of stewardship and responsibility. Our dialogue with stakeholders on this topic is ongoing, and we are committed to ensuring the relevance of our sustainability policies and actions by aligning them with the valuable insights that we gather.

Forvis Mazars Group's corporate sustainability team collaborates regularly with key business functions and other relevant stakeholders to conduct materiality assessments that identify our core ESG topics, risks and opportunities. We use the outcomes of this exercise to guide decision-making processes across our international partnership and to constitute the foundations of our sustainability strategy and its corresponding actions.

The results of our latest assessment, conducted in 2021, are shown in the materiality matrix on the right.





Bringing our vision to life

Upholding our values of integrity and responsibility

Our values are at the core of all our strategic decision-making processes, our behavioural norms and the professional standards we maintain. They underpin the success of our business performance and sustainability strategy.

Our six core values are:



Integrity

Our success is based on our relationship of trust with clients and stakeholders. To maintain this trust, we are always honest and straightforward.



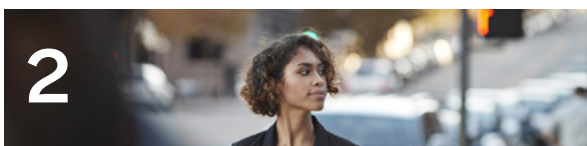
Diversity and respect

Our strength lies in the people we work with. We treat everyone with respect, so they feel valued for their diversity, unique perspective and contribution.



Independence

We are trusted advisors. Our advice is objective and unbiased. We value our independence and always act to the highest professional standards.



Responsibility

We take responsibility for our personal and professional conduct. We care about our impact on communities and seek to make a positive difference.



Technical excellence

We always aim to deliver outstanding work. We innovate and develop our people's capabilities to meet our clients' and stakeholders' evolving needs.



Stewardship

We focus on developing a sustainable business. We build long-term relationships, encourage entrepreneurship and plan for succession.

Bringing our vision to life Upholding our values of integrity and responsibility

We are determined to act in an ethical, lawful and transparent manner while adhering to the highest quality, compliance and data privacy standards, respecting human rights and ensuring all our procurement is carried out responsibly.

100%

of our countries and territories have launched learning programmes on our Group code of conduct

Forvis Mazars Group is one integrated partnership bound together by shared ambitions and a common vision, no matter where we are in the world. Our values set the moral compass of our daily activities and form the foundation of our code of conduct, which helps our people navigate difficult choices and make decisions in line with our values and our responsibility to serve the public interest.

To ensure that all our people integrate our values into the way they serve clients and interact with stakeholders, we have deployed two bespoke trainings on our code of conduct across all countries and territories – one aimed at promoting our values and explaining the expected behaviours among our people and another aimed at addressing unconscious and other biases we may be exposed to. The Quality Culture and Ethics Committee is responsible for the design and maintenance of these trainings, which are a mandatory component for all staff and partners, as well as for new firms joining our international partnership.

[Code of conduct](#)



Bringing our vision to life

Upholding our values of integrity and responsibility

Zero tolerance for bribery and corruption

At Forvis Mazars Group, we have a zero-tolerance policy regarding all forms of bribery, corruption, extortion and embezzlement. To enforce this policy, we have implemented robust procedures for monitoring and maintaining the highest standards and to ensure total compliance with anti-bribery and corruption laws.

Impartial processes for reporting grievances

We actively cultivate a supportive culture where everyone is empowered to express their concerns or share their complaints about possible malpractice or breaches of the code of conduct. Through our [Group-wide whistleblowing and complaint procedure](#) and procedures at the country level, we ensure everyone can speak up safely and without fear of retribution, and that issues raised are addressed effectively.

Ensuring quality, technical excellence and compliance

The quality and effectiveness of our services is critical to all our stakeholders but is also an integral part of our commitment to building trust in society. To ensure consistency at all levels of the Group and provide an internationally robust, proactive and effective approach to quality and risk management, we employ a group-wide system of quality management in full alignment with the International Standard on Quality Management 1.

Maintaining objectivity and independence

Maintaining our independence allows us to retain the trust of our stakeholders and ensure we give unbiased and objective advice. Our charter of conduct for objectivity and independence and our group-wide independence check tool, WeCheck, guide us to perform our work impartially and avoid conflicts of interest.

Protecting data and privacy

We are committed to protecting all personal data entrusted to us by our stakeholders and any entity or individual we work with. In accordance with applicable laws and regulations, our member firms have data privacy controls built into their processes and activities to ensure the security of the data they process.

Weaving sustainability through our supply chain

We strive to work with organisations that conduct their business responsibly, valuing ethical, social and environmental factors. We conduct rigorous due diligence checks to assess our suppliers' ESG performance, identify potential risks and encourage continuous improvement in line with our standards.

Upholding and safeguarding human rights

We actively integrate the Ten Principles of the United Nations Global Compact into our strategy. Acknowledging the different cultures and regulatory spheres across our international firm, our legal and HR teams at country level ensure compliance with applicable laws and respect for our people's rights.

Group transparency
report

Bringing our vision to life

Putting people at the heart of our development

Our success is powered by our people. We are committed to providing them with a working environment that is safe, fair and inclusive, with abundant opportunities for rewarding work, lifelong learning and professional development.

Empowering our people to grow and lead

A natural choice for entrepreneurial minds

We attract and empower our people by offering them autonomy, ownership and involvement in collaborative decision-making processes, allowing them to pursue projects aligned with their ambitions. These aspects of our identity are reflected in our employee value proposition, which is centred around providing lifelong development opportunities, applying a people-centric, one-team approach, embracing the future of work and fostering a strong entrepreneurial spirit.

Enhancing people engagement

We recognise people engagement as a key enabler for nurturing and developing an inclusive work culture, cultivating a sense of purpose and igniting motivation among our people. To drive commitment to Forvis

Mazars Group internationally and spark genuine engagement, we have established formal feedback loops both at the Group and country level to keep in touch with the feelings, needs and expectations of our colleagues and address them through our strategy.

Prioritising the security, health and wellbeing of all employees

We are committed to providing secure employment to our people by guaranteeing access to vital benefits such as health insurance, paid leave and retirement plans, and by supporting career development opportunities. On top of offering predictability and financial security, we strive to improve the mental health, job satisfaction and morale of our colleagues by fostering a supportive and collaborative culture, monitoring and managing workloads effectively, offering expert sessions on psychological safety and guiding our colleagues to achieve and maintain a healthy work-life balance.

[Our careers](#)

11,500+

hires (including interns)

Our 2023 people survey showed that, among the 10,000 respondents:

86%

strongly believe in our values

84%

feel they have good opportunities to learn and develop

84%

feel they are being treated with respect at work

Bringing our vision to life

Putting people at the heart of our development

We strive to foster a sense of belonging and pride among our people, recognising and rewarding different backgrounds, experiences and opinions to ensure all team members can make meaningful contributions and be themselves.

Celebrating diversity, equity and inclusion (DE&I)

Our new DE&I programme, reviewed and approved by the Group Executive Board (GEB) in March 2024, reflects our efforts to promote fairness and justice by addressing the different needs and starting points of our colleagues to ensure we provide equal access to opportunities, resources and positive outcomes. It comprises four key pillars:

1. Building DE&I capacity

We focus on minimising structural barriers and discrimination in work processes through unconscious bias and awareness programmes, leadership accountability and performance management mechanisms, regular reviews of our HR processes and the sharing of knowledge, tools and resources.

2. Monitoring progress

We track our DE&I performance through our annual sustainability reporting exercise and gather valuable insights and feedback from our people through international surveys that enable us to drive targeted performance improvements with the help of country and regional dialogues.

3. Creating awareness

We educate our people and raise DE&I awareness by fostering a regular support network of HR and DE&I champions, placing our commitments high on our international business agenda and promoting thought leadership through internal and external campaigns, strategic partnerships and sponsorships.

4. Leveraging international action

To align joint needs and engagements, we have set up a team at Group level that sets benchmarks and gathers research on scalable initiatives such as mental health counselling, flexible working arrangements, pay transparency and equity, and female empowerment.

In 2022/2023, women represented:

53%

of our Group workforce

22%

of our partners

31%

of our Group leadership team

43%

of our Group Executive Board and Group Governance Council members

Bringing our vision to life

Putting people at the heart of our development

We are committed to transitioning from a knowledge-intensive to an education-driven firm, focusing on helping our people to excel, develop their potential, design careers that align with their aspirations and prepare to become future leaders.

Championing learning and culture

63

hours of training, on average, per auditor

20+

Our CLIP-accredited university offers 20+ world-class leadership and business development programmes

60

Our recently developed Executive MBA received 60 partners from 28 countries

25

The Next MBA included 25 participants from a variety of companies, including L'Oréal, Manpower, Vivendi and Havas

Making Forvis Mazars Group a school of excellence

Our commitment to staying up to date with social changes, the latest expertise and knowledge, and new ways of working allows us to ensure strong business fundamentals, support Forvis Mazars Group's cultural transformation and maintain our position as an employer of choice and a trusted advisor in a competitive market.

Accelerating digitalisation and professionalising our education function

We are making our education promise a tangible reality by deploying a digitally enabled education strategy through the Forvis Mazars Group School of Excellence and continuously progressing across dimensions such as technical and soft skills, corporate culture, personal development and digital expertise.

Future-proofing the next generation

We recognise the influence of education on the future of society and embrace our responsibility to educate and make a positive impact on our graduates by

providing lifelong learning opportunities that allow them to become skilled professionals who can serve clients with the utmost care.

Our corporate university: preparing our next generations of leader

We support leadership succession and the development of our future generation of leaders through our CLIP-accredited corporate university. This international learning function offers executive-level education internally and externally through innovative programmes such as the Executive MBA and 'The Next MBA'.

Further developing a coaching and learning culture

We are committed to meeting our younger talent's expectations while fostering role-modelling behaviour among our leadership by developing a culture of coaching and feedback through peer-coaching programmes, women leadership seminars and sponsorships of leading external management conferences.

Our university

Bringing our vision to life

Contributing to local communities

Stewardship and responsibility are central to our firm's culture and values, guiding us to leverage our resources, skills and knowledge to support local communities wherever we do business.

We believe it's critical to promote social prosperity and are committed to improving socio-economic conditions by engaging our employees in hands-on volunteering and pro bono initiatives and investing in high-impact community projects. To create sustainable and lasting change, we gain a comprehensive understanding of the challenges faced by individuals in local communities and partner with skilled NGOs to devise enduring solutions together. This personalised approach allows us to drive measurable social progress in the communities where we operate.

¹ The donations figure for Forvis Mazars Group 2022/2023 financial year encompasses:

- Direct donations: this includes contributions from both Group member firms and employee donations made through the member firms to non-profit organisations.
- Community contributions via Group charitable trusts and foundations: this includes contributions made by Group charitable trusts and foundations to non-profit organisations originating from donations made by Group member firms to charitable trusts and foundations of the member firms.

Note: this donations figure excludes the economic value of in-kind donations, including physical goods such as food, hygiene products and toys donated to non-profit organisations.

€4.8m+

contributed through donations¹

31,500+

hours contributed through volunteering and pro bono initiatives

51

countries with active volunteering and pro bono programmes

32

countries engaged in education-related community initiatives

4,700+

employees engaged through volunteering and pro bono programmes, representing 16% of our Group headcount

Bringing our vision to life

Contributing to local communities

While we contribute to many social projects around the world, education is the one cause that is fundamental to our purpose, and it's where we believe we can create the greatest lasting impact.

As a knowledge- and people-driven firm, we have a highly educated and skilled workforce with the capacity to act as a major driver for positive socio-economic change in local communities. By sharing industry knowledge and helping develop in-demand technical and soft skills for today's labour market, our people can make a significant impact on educational opportunities and pave the way for a brighter future for those in need.

Educational needs vary greatly across the globe. They can range from building an education centre to providing learning kits and digital equipment, to sharing the necessary knowledge and skills for a decent and meaningful professional trajectory. Therefore, our community development work leverages different dimensions of education to help people develop their potential, broaden their opportunities and ultimately access a better quality of life.

Our community development work focuses on three types of education initiatives:



Access to means

We provide the essential resources, materials and infrastructure required to learn. This includes financial support related to school fees and the construction or enhancement of educational facilities, as well as donations in kind for the provision of necessary learning supplies, such as books, school bags or digital learning tools and equipment. Our support focuses on improving physical learning environments in disadvantaged communities to promote school enrolment and attendance, facilitate high-quality teaching and positively impact learning results.



Access to learning and capacity-building

We facilitate the development of foundational skills, values and knowledge by providing quality learning opportunities that are specifically tailored to address social and educational gaps in local communities. These programmes deliver enhanced learning experiences and stimulate capacity-building, thereby empowering people to excel by unlocking new opportunities for personal, cultural and intellectual development.



Access to employment

We provide tailored support to promote professional and social integration, including career counselling and guidance, specialised training to enhance employability, orientation to obtain formal qualifications and job placement assistance. This support is designed to help people find meaningful, decent employment and succeed in their chosen careers, which is essential for gaining long-term financial independence and developing sustainable livelihoods.

Bringing our vision to life

Reducing our environmental impact

At Forvis Mazars Group, we are committed to delivering on our net zero commitment and contributing to tackling the climate crisis by transforming our business operations and deepening partnerships for a low-carbon transition.

As we reach peak emissions and record-breaking global temperatures, taking bold action is imperative to secure a liveable future on our planet. We fully recognise the climate change crisis and are actively participating in contributing to the Paris Agreement's goal of limiting global warming to 1.5°C.

We have committed to achieving net zero emissions through the [Science Based Targets initiative](#) (SBTi) and begun to transform our operations towards a low-carbon business model while supporting our clients on their own decarbonisation journeys. Leveraging our skills and expertise across the world, we are deepening our engagement with our stakeholders to build a path towards resilience, sustainability and inclusiveness in our social and economic models.

90

countries and territories reported greenhouse gas (GHG) emissions data

10,351 tonnes

of waste generated

117,638 tCO₂e²

total GHG emissions (market-based)

² Tonnes of carbon dioxide equivalent.

4 tCO₂e

employee GHG intensity (market-based)

88,364 MWh

of energy consumed

184,726 m³

of water used

Bringing our vision to life

Reducing our environmental impact

Our SBTi pledge and net zero plan: taking responsibility, acting now and leading by example – that is our commitment to a low-carbon future.

In November 2022, we committed to achieving net zero emissions through the SBTi and in March 2024 we submitted ambitious yet achievable near- and long-term emissions reduction targets for validation, providing a foundation for informed decision-making around decarbonisation levers and a meaningful comparison of emissions over time.

Real pledges around the net zero agenda require concrete plans, measurement and accountability. Since joining the SBTi, we have taken decisive action to further embed climate action across our value chain through a robust net zero plan that comprises four key pillars.

Our SBTi
commitment



Four key pillars power our progress towards net zero:

1 Building accountability at the top

We have developed a clear and robust governance framework to ensure strategic direction, effective decision-making and accountability throughout our organisation for achieving our ambitious net zero target. Within our structure, the GEB occupies the highest level of strategic leadership, our Group Head of Corporate Sustainability executes our roadmap and guides our group-wide emissions reduction efforts and our Country Managing Partners (CMPs) take active ownership of country-specific implementation.

2 Monitoring, reporting and improving our processes

As an international firm operating in more than 100 countries and territories, we understand the critical role of accurate data in driving effective climate action. As both auditors and advisors, we hold ourselves to the highest standards of transparency and accountability, believing they are essential for informed decision-making. Our robust environmental data management system forms the foundation of our GHG inventory, which adheres to the latest scientific developments and the internationally recognised [GHG Protocol Corporate Accounting and Reporting Standard](#).





3 Decarbonising our operations and supply chain

We collaborate with sustainability ambassadors and CMPs to design country-level net zero plans that comprise locally relevant decarbonisation levers. We have launched a wide range of initiatives across countries to further embed climate action at the core of our business, ranging from the transition to renewable electricity and electric vehicles, to the implementation of energy efficiency measures, the integration of climate considerations into our Group business travel policy, the launch of incentive schemes for low carbon commuting, and supplier engagement on decarbonisation.

4 Engaging our people in our net zero journey

Recognising that our climate journey hinges on empowered employees, we prioritise knowledge-building and reskilling to foster environmentally responsible behaviours across our offices. We raise climate awareness through educational resources such as our net zero toolkit and Sustainable Foundation course, and drive action through innovative solutions such as our employee carbon footprint calculation tool. We therefore go beyond awareness, helping our people grasp the environmental consequences of their daily choices and adopt impactful climate-conscious behaviours to contribute to a low-carbon future, both individually and collectively.

Our carbon footprint	Emission source	tCO ₂ e 2021/2022	tCO ₂ e 2022/2023	YoY percentage change
Scope 1	Company owned/leased vehicles	2,697	2,525	-6%
	Fuel consumption	723	964	+33%
	Refrigerant gas loss and other fugitive emissions	509	792	+56%
Total scope 1		3,929	4,281	+9%
Scope 2 (market-based)	District cooling	0	165	N/A
	District heating	2,140	1,201	-44%
	Electricity	7,797	7,008	-10%
	Hybrid/electric company owned/leased vehicles	151	4	-97%
Total scope 2 (market-based)		10,089	8,377	-17%
Scope 3	Business travel ³	7,704	22,181	+188%
	Capital goods	11,203	6,634	-41%
	Employee commuting	13,724	16,485	+20%
	Fuel- and energy-related activities not included in scope 1 or scope 2	2,921	3,637	+25%
	Homeworking	3,242	6,049	+87%
	Purchased goods and services	34,353	45,332	+32%
	Upstream transportation and distribution	543	357	-34%
	Waste generated in operations	3,193	4,305	+35%
Total scope 3		76,882	104,980	+36%
Total gross GHG emissions (market-based)		90,900	117,638	+29%
Total gross GHG emissions (location-based)		89,672	118,371	+32%
Employee GHG intensity (market-based)		3.6	4⁴	+12%
Revenue GHG intensity (market-based, kgCO₂e/\$000)		38	49⁵	+29%

For a comprehensive overview of our carbon footprint and other environmental metrics, as well as the boundary, scope and calculation methodology used to measure our environmental performance, please refer to the appendix of our 2023 Sustainability report.

³ In line with the IPCC guidelines, all air travel emissions data includes a multiplier factor of 1.9 to account for radiative forcing.

⁴ This figure is based on the total headcount of Forvis Mazars Group's integrated partnership on 31 August 2023, which stood at 29,219 employees.

⁵ This figure is based on the total fee income of Forvis Mazars Group's integrated partnership on 31 August 2023, which stood at €2.5bn.

The sum of individual sections may not equal the overall total due to rounding.

Bringing our vision to life

Supporting clients on their sustainability journey

In the face of rapidly evolving legislation and stakeholder expectations, Forvis Mazars Group has developed a suite of assurance and advisory services to guide organisations of all sizes as they embed sustainability into their wider strategy and value chain, helping them stay competitive and comply with new reporting requirements.

An end-to-end sustainability service

Sustainability is no longer optional. For some, an ESG compliance requirement may have been the catalyst. For others, the first steps may have been initiated by commercial needs, such as customer or investor expectations. Forvis Mazars Group's expertise supports businesses on this journey. We help clients change how they operate to capture opportunities and generate value, while meeting their requirements under the latest sustainability legislation.

With the increasing importance of ESG reporting and the roll out of major legislation governing what companies must disclose about their non-financial performance, we focused on upskilling our teams in key areas of sustainability over the course of 2022/2023. Through these efforts, we have enhanced our international expertise, tools, processes and resources, scaling up our sustainability solutions and providing quality offerings to support the market. We now have almost 400 dedicated sustainability specialists working across our partnership, helping clients create, realise and report on their sustainability strategy.

We offer clients a tailor-made approach no matter where they are in their sustainability journey, from assisting them in identifying and assessing their material impacts, risks and opportunities, to operationalising performance improvement strategies and reporting.

ESG strategy and transformation

Our teams help companies to define a sustainability strategy, operational processes and procedures that meet evolving legislation and are the right fit for their business. We work with clients to identify their material ESG issues and measure their potential impact on stakeholders, their reputation and value creation.

Sustainability reporting and assurance

We work with clients to help them align with domestic and international sustainability reporting frameworks and standards. With the support of our experts, businesses can stay ahead of fast-evolving regulation, build trust in the non-financial information they report and foster sustainable growth.

Sustainable finance

At Forvis Mazars Group, we have the experience and expertise to support organisations in the financial sector in raising awareness of sustainability and achieving a paradigm shift towards a greener, more inclusive society, while helping them to respond to their own sustainability-related risks and opportunities.

Providing actionable insights to our stakeholders

As a knowledge-intensive firm, we monitor regulatory and societal trends, research sustainability issues impacting our clients and publish regular content to help our stakeholders understand the shifting sustainability space and make the most of opportunities. Discover our latest sustainability insights [here](#).

Our sustainability
services



“With the latest reporting mandates as well as risks induced by extreme weather events and climate change, now is the time for organisations of all sizes to check their exposures and put in place the right sustainability monitoring processes. Our experts are already helping clients to understand their legal responsibilities, manage their social and environmental impacts and accelerate their transformations to build long-term compliance, resilience and competitiveness.”



Emmanuel Thierry
Partner, Corporate Sustainability
Reporting Directive Task Force Leader,
Forvis Mazars Group

We are convinced that by collaborating with our clients and suppliers, while improving our own sustainability practices internally, we will maximise the positive outcomes created across our entire value chain and contribute to a more resilient, green and inclusive future for all. Visit our [corporate sustainability page](#) on our Group website to learn more about our sustainability strategy and discover [our full 2023 Sustainability report](#).



Contacts

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Forvis Mazars Group SC is an independent member of Forvis Mazars Global, a leading professional services network. Operating as an internationally integrated partnership in over 100 countries and territories, Forvis Mazars Group specialises in audit, tax and advisory services. The partnership draws on the expertise and cultural understanding of over 35,000 professionals across the globe to assist clients of all sizes at every stage in their development.

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